## ORDINANCE NO. 23-2023

AN ORDINANCE BY THE COUNCIL OF THE CITY OF NEW PHILADELPHIA, OHIO TO ENACT SALARY RATE INCREASES FOR DESIGNATED NON-BARGAINING UNIT EMPLOYEES AND ELECTED OFFICIALS FOR 2024, 2025, AND 2026 IN ACCORDANCE WITH THE ATTACHED NONBARGAINING WORKSHEET AS LISTED THEREIN, AND SUBJECT TO THE TERMS AND CONDITIONS LISTED THEREIN, AND DECLARING AN EMERGENCY.

WHEREAS, the Council of the City of New Philadelphia desires to enact salary rate increases for certain designated non-bargaining unit employees and elected officials in order to retain and encourage qualified individuals at all levels of public service.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NEW PHILADELPHIA, OHIO:

SECTION 1. The Council of the City of New Philadelphia, Ohio does hereby enact salary rate increases for designated non-bargaining unit employees and elected officials for 2024, 2025 and 2026 in accordance with the attached Non-bargaining Worksheet as listed therein, and subject to the terms and conditions listed therein.

SECTION 2. To the extent any prior legislation is inconsistent with the present Ordinance 22-2019, this Ordinance shall take precedent over and supersede the same.

SECTION 3. This Ordinance is hereby declared to be an emergency measure and its immediate passage is necessary in order to preserve, protect and maintain the health, safety and welfare of the citizens of the City of New Philadelphia, Ohio.

SECTION 4. This Ordinance shall take effect and be in force from and after the earliest period allowed by law.

PASSED:	, 2023
ATTEST:	DONALD C. KEMP PRESIDENT OF COUNCIL
JULIE COURTRIGHT CLERK OF COUNCIL	APPROVED:
	MAYOR JOEL B. DAY

SPONSORED BY: SALARY COMMITTEE