

RESOLUTION NO. 49-2016

A RESOLUTION BY THE COUNCIL OF THE CITY OF NEW PHILADELPHIA, OHIO TO ENACT A PAY INCREASE FOR DESIGNATED NON-BARGAINING UNIT EMPLOYEES, LISTED HEREIN, IN THE AMOUNT OF 3.0% SUBJECT TO THE TERMS AND CONDITIONS LISTED HEREIN, AND DECLARING AN EMERGENCY.

WHEREAS, the City of New Philadelphia in order to retain and encourage qualified individuals at all levels of public service has determined that the following positions should receive a 3.0% pay increase retroactive to January 1, 2016, and

WHEREAS, the following non-bargaining unit employees that are to be subject to this pay increase include: The Health Department Sanitarian, and the Health Department Nurse; and

WHEREAS, the City of New Philadelphia in order to retain and encourage qualified individuals at all levels of public service has determined that the following positions should receive a 3.0% pay increase retroactive to September 26, 2016; and

WHEREAS, the following non-bargaining unit employees that are to be subject to this pay increase include: Director of Human Resources; and

WHEREAS, these position were inadvertently not addressed in the comprehensive Amended Resolution 34-2016, it has been requested by the Administration that these positions be acted upon now; and

WHEREAS the City of New Philadelphia has determined that a salary scale is a priority in order to continue to retain and encourage qualified individuals at all levels of public service, and maintain fiscal responsibility, there should be no further pay increases until a salary scale for both non-bargaining unit employees and elected officials, to include those positions outlined herein, has been adopted by the City of New Philadelphia.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NEW PHILADELPHIA, OHIO:

SECTION 1. The Council of the City of New Philadelphia, Ohio does hereby enact a 3.0% pay increase retroactive to January 1, 2016 for the following Non-Bargaining Unit Employees: The Health Department Sanitarian, and the Health Department Nurse.

SECTION 2. The Council of the City of New Philadelphia, Ohio does hereby enact a 3.0% pay increase retroactive to September 26, 2016 for the following Non-Bargaining Unit Employees: Director of Human Resources.

SECTION 3. There shall be no further pay increases for either non-bargaining unit employees or elected officials, to include those positions outlined herein, until the City of New Philadelphia has adopted an official pay scale for the same.


SECTION 4. This Resolution is hereby declared to be an emergency measure and its immediate passage is necessary in order to preserve, protect and maintain the health, safety and welfare of the citizens of the City of New Philadelphia, Ohio.

SECTION 5. This Resolution shall take effect and be in force immediately upon its passage and approval.

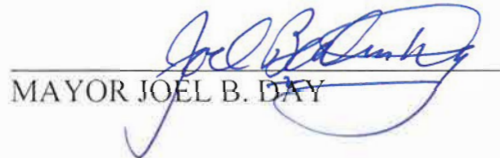
PASSED: November 28, 2016

ATTEST:


JULIE COURTRIGHT
CLERK OF COUNCIL


SAM R. HITCHCOCK
PRESIDENT OF COUNCIL

APPROVED:


MAYOR JOEL B. DAY

SPONSORED BY: FINANCE COMMITTEE