

RESOLUTION NO. 18-2024

A RESOLUTION BY THE COUNCIL OF THE CITY OF NEW PHILADELPHIA, OHIO TO APPROVE AN INCENTIVE PROGRAM FOR HIRING NON-CERTIFIED POLICE OFFICERS AND PAYING FOR THEIR TRAINING AS A WAY TO ENCOURAGE MORE OFFICERS TO WANT TO JOIN THE NEW PHILADELPHIA POLICE DEPARTMENT, AND DECLARING AN EMERGENCY.

WHEREAS, the City has struggled to attract new hires for the position of police officer in the New Philadelphia Police Department, and

WHEREAS, the City of New Philadelphia would enter into an employment agreement allows for the hiring of non-certified police officers to receive law enforcement training and development training while employed by the City, and

WHEREAS, the City agrees to pay an estimated \$6,500.00 towards the employee's training and a salary if the employee agrees to stay employed by the City for a period of at least one year after becoming certified; and

WHEREAS, should the employee then fail to join the New Philadelphia Police Department upon becoming a certified police officer, said employee would be required to reimburse the City for the cost of his or her training; and

WHEREAS, the City believes this incentive will attract more new hires for the position of police officer in the New Philadelphia Police Department.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NEW PHILADELPHIA, OHIO AS FOLLOWS:

SECTION 1. The Council of the City of New Philadelphia, Ohio hereby authorizes and formally approves the incentive program and contract for hiring non certified police officers and paying for their training as a way to encourage more officers to want to join the New Philadelphia Police Department.

SECTION 2. The cost of the training and salary shall be paid from Fund No. 225-2300-5-2000 Travel and Training and shall be up to \$6,500.00.

SECTION 3. This Resolution is hereby declared to be an emergency measure and its immediate passage is necessary in order to preserve, protect and maintain the health, safety and welfare of the citizens of New Philadelphia, Ohio.

SECTION 4. This Resolution shall take effect immediately upon its passage and approval.

PASSED: Nov 11, 2024



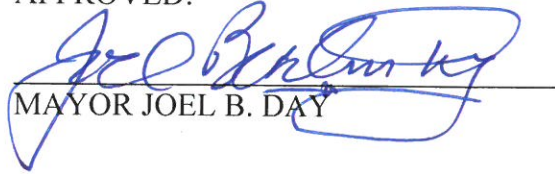
DONALD C. KEMP
PRESIDENT OF COUNCIL

ATTEST:



JULIE COURTRIGHT
CLERK OF COUNCIL

APPROVED:



MAYOR JOEL B. DAY

SPONSORED BY: SAFETY, HEALTH AND SERVICES COMMITTEE