NEW PHILADELPHIA CITY COUNCIL MET IN REGULAR SESSION IN COUNCIL CHAMBERS ON AUGUST 27, 2018 WITH PRESIDENT OF COUNCIL SAM HITCHCOCK PRESIDING. COUNCILMAN ZUCAL OFFERED A PRAYER, AND ALL IN ATTENDANCE RECITED THE PLEDGE OF ALLEGIANCE.

COUNCIL MEMBERS IN ATTENDENCE MR. DEAN HOLLAND

MR. DAN LANZER MR. ROB MAURER MRS. AIMEE MAY MRS. CHERYL RAMOS MR. KELLY RICKLIC MR. JOHN ZUCAL

EXCUSED ABSENSES NONE

 MR. ZUCAL MOTIONED TO ACCEPT TONIGHT'S AGENDA MR. RICKLIC SECONDED THE MOTION 7 YEAS TONIGHT'S AGENDA HAS BEEN ACCEPTED

➤ MR. LANZER MOTIONED TO ACCEPT THE MINUTES FROM THE AUGUST 13, 2018 REGULAR SESSION OF CITY COUNCIL AND THE AUGUST 16, 2018 SPECIAL SESSION OF COUNCIL

MRS. RAMOS SECONDED THE MOTION

7 YEAS

MINUTES FROM THE AUGUST 13, 2018 REGULAR SESSION OF COUNCIL AND AUGUST 16. 2018 SPECIAL SESSION OF COUNCIL HAVE BEEN APPROVED

## <u>CORRESPONDENCE</u>......CLERK, JULIE COURTRIGHT

- 1. To Council and Administration from President of New Philadelphia City Council Sam Hitchcock, dated August 23, 2018. This is a forwarded email titled "Fwd for a Resolution From County". It states: Rob, please take the attached Resolution accepting rates and amounts into your Committee needed passed by Council by October 1<sup>st</sup>.
- 2. To Council and Administration from Mayor Day, dated August 27, 2018. The Mayor's Report.

### Administrative Reports.....

MAYOR'S REPORT/REQUESTS ....MAYOR JOEL B. DAY Mayor Day had the following report:

- ➤ Congressmen Gibbs and Johnson give their Support to the Railroad Task Force's Efforts: My Railroad Task Force has gained the support of Congressmen Gibbs and Johnson in its effort to persuade CSX to sell the Dennison to New Philadelphia rail line to the RJ Corman Railroad Company. Task force members, along with Corman president Brian Miller and Trainmaster John Sparr, met with the Congressmen on August 16th to explain the importance of local ownership of the rail line to New Philadelphia and Tuscarawas County's economic growth. They told us that, when Congress is back in session in October, they will meet with CSX officials to lay the groundwork for the task force to meet with CSX in the near future.
- Construction is Occurring throughout New Philadelphia: The City of New Philadelphia has become a construction zone: which is a good thing because it shows our local economy is growing. On the east side, the KSU-Tuscarawas campus gateway roadway project is well underway. Through the center of town the State Route 416 repaving project began today. And on the west side, the Menard's site preparation continues at the end of Bluebell Drive NW, while on the other end of Bluebell, Jersey Mike's Subs store is under construction beside Starbucks. I ask motorists to be patient because travel through town may be slow at times because of this progress.

- ➤ I Have Requested a Meeting with ODOT to Explain Why Road Salt Prices have Doubled: I have emailed ODOT District 11 Deputy Director Roxanne Kane to ask for a meeting to explain why New Philadelphia and Tuscarawas County have to apparently pay double the price for road salt. From what I've learned, it appears that Tuscarawas County is the only county in District 11 that has been hit with an \$84 dollar a ton price. Carroll County will pay \$67 dollars per ton, Harrison County \$82 dollars and Holmes County nearly \$75 dollar per ton. Compass Minerals America of Overland Park, Kansas is the only company that offered a bid to supply the salt, which the City and Tuscarawas County purchases through District 11.
- Thanks to EAA Chapter 1077, New Philadelphia's Aviation Heritage is being Preserved and Promoted: I want to thank the members of Experimental Aircraft Aviation Chapter 1077 for bringing the B-25 and C-47 World War Two warbirds to Harry Clever Field this past weekend. B-25 crew members told me that their visit produced the most ridership of any of their stops this year. The EAA's next event is this coming Saturday, September 2nd. It will be hosting its annual Labor Day Weekend Fly-in and Pancake Breakfast from 7:30am to 1:30pm.

SERVICE DIRECTOR	MD	DON MCARIED	,
SEKVICE DIKECTOK		KUN MCABIER	Ĺ

TREASURER . . . . MR. TOM GERBER . . . . . NO REPORT

Mr. McAbier had the following report:

The CDBG Project 2<sup>nd</sup> to North Avenue is completed. We had a final walk through last week. The 416 Paving Project the bridge from Mill to Front Avenue is the only part of the project that will be done during the daytime. The rest of the project will be done from 7pm to 6am. After they get done with the part they're working on now they'll start from the City Garage and work their way out to Seven Mile Drive. They will only be there this week until Thursday. They have a problem with what they thought was underground on the rebar so you'll see them out of there Thursday but they'll probably be back. They have 10 to 14 days on the bridge. I think it will take about three weeks for the rebar so they won't be back up there for three weeks after Thursday. On the salt prices \$8453 this year, \$3918 last year. We had 2000 tons on order. Last year that amount of salt cost us \$78,360, this year it will be \$169,060. So we'll have to figure on materials. Also today at 11am we had hangar bid openings, unfortunately there were 11 packets picked up and only one bid. That ended up be \$72,000 over the engineer's estimate at roughly \$572,000. At 2:00 tomorrow we will meet with a loan bidder and see what we may be able to do with that. We know where the timeline's ticking on that. We'll meet on Friday and I'll let everybody know once we meet with Straitline Structures.

AUDITORMS. BETH GUNDYNO REPORT
SAFETY DIRECTORMR. GREG POPHAM  Mr. Popham gave the following report:  In the Fire Department September 25 will be a Civil Service Exam for Firefighter/ Medic.

#### LAW DIRECTOR . . . . . . . . MR. MARVIN FETE

Mr. Fete had the following report:

My office is working with the fire department and police department to create legislation that I would ask that the President of Council assign to a Committee that would address false alarms. We've got a hotel in town that has a defect in their alarms. They have a seeing eye alarm so that even if it's not smoke but steam that rolls in front of that eye the alarm goes off. We have to send a squad down there every time it goes off and it's costing us a tremendous amount of money. We're also having issues with false alarms with some people that have home security systems. Although not as costly that's putting a burden on the police when they could be doing something more important like protecting our citizens.

Mr. Lanzer had the following comment:

Council President Hitchcock already assigned it to my Committee and we will be having a meeting on it September 24.

### **BOARD/COMMISSION REPORTS**:

PLANNING COMMISSION......MAYOR JOEL DAY

The Planning Commission will meet at 1:00 PM on Tuesday, September 11, 2018 in Council Chambers. One thing we'll be talking about will be some annexations of township land.

### BOARD OF ZONING APPEALS......MR. RON MCABIER

The Board of Zoning Appeals met on August 14 at 5:00 PM in Council Chambers. There were two issues that came before us. A business at  $14585^{th}$  St. NW noncompliance with 1161.18. It was voted on and voted 4 to 1 to accept. Then we met about Pioneer Programming  $14514^{th}$  St. NW noncompliance with 1167.09 and that noncompliance issue was also voted on and it was 4 to 1 to accept.

## AIRPORT COMMISSION......MR. JOHN ZUCAL

A discussion had taken place in regard to a lease with the fixed base operator. It's still a ways out but it's something we need to consider as we move forward both within the Airport Commission and coming back to City Council with the agreement that we previously had with Eric Hubbard. There's potential for some creativity and the opportunity to maybe explore some very strong groups within our sector that allow us to expand what transpires at the airport. Eric has expressed a deep concern over the fact that he would love to keep his avionics business going. We think we've been able to fix a solution to that so that he's able to maintain that but at the same time it's going to take some cooperation and leadership of Council down the road to help make those decisions.

# PARK BOARD.....MRS. AIMEE MAY

The Park Board met on August 15. There was discussion regarding a fundraiser possibly during the week of Dover/ Phila week. More information on that is to come. They are working on some criteria for dedications within the park. There are a lot of requests so they are working on a structure for that. There was also a lengthy discussion regarding the condition of the restrooms and how to go about updates. So, there's also more information coming on that later.

HEALTH BOARD...... MR. KELLY RICKLIC......NO REPORT

STANDING COMMITTEE REPORTS:
FINANCE COMMITTEEMR. ROB MAURERNO REPORT
SALARY COMMITTEEMR. JOHN ZUCALNO REPORT
PUBLIC WORKS COMMITTEEMR. DEAN HOLLAND  Mr. Holland had the following report:  The Public Works and Economic Development Committee met this evening at Council Chambers at 7:00PM to discuss a request by the General Services Director to create a new bridge assessment for the 18 <sup>th</sup> St. NE bridge located within Shoenbrunn Estates. After Committee discussion and input and comments from Mayor Day and Service Director McAbier the Committee decided to request the Law Director to prepare a draft legislation covering a per development fee and perpetuity and any and all future development that is tied into the 18 <sup>th</sup> Street bridge or the 18 <sup>th</sup> Street bridge roadway system. The meeting concluded at 7:17 PM.
SAFETY HEALTH & SERVICE COMMITTEEMR. KELLY RICKLICNO REPORT
ZONING & ANNEXATION COMMITTEEMRS. CHERYL RAMOSNO REPORT
SPECIAL & CONTACT COMMITTEEMR DAN LANZER Mr. Lanzer had the following report: We will be having a Special and Contact Committee Meeting on September 24, 2018 at 7:00 PM. The purpose will be Walter Drane Ordinances and putting the Codified Ordinances online and also the false alarm issue requested by the Fire Chief.

## PARKS & CEMETERY COMMITTEE .....MRS. AIMEE MAY

Mrs. May had the following report:

The Cemetery Board met on August 17, 2018 here in Council Chambers. We heard a presentation from the consultant Jose with MSP Design of Cincinnati regarding design ideas for the two existing cemeteries in this cemetery land. Following the presentation a discussion was had regarding implementation and Jose will return in a few months with some estimates for the discussion on development.

**VISITOR'S COMMENTS: NONE** 

#### **COUNCIL COMMENTS:**

Mr. Holland had the following comment:

The Fire Department has received a lot of notoriety and recognition recently, not only in regard to staffing concerns and the consulting report but in a number of other areas. I've had an opportunity to do some research and would like to relate that research to the body. I would ask, Mr. President for your consideration for some extra time. I recognize that typically Council Comments will run three to four minutes. The information that I have I cannot constrain to that, so I would ask for some consideration for some extra time. In April Mayor Day sent everyone an analysis for the Staffing for Adequate Fire and Emergency Response (SAFER) Grant. As I understood it the Mayor and Auditor and the Fire Chief had worked together to prepare that information. The conclusion drawn by the Mayor was that the three year cost to the City which is the period of the SAFER Grant was \$546,000. I reviewed the Grant application that was submitted by the Fire Department, I met with the Mayor concerning the actual numbers and I actually worked up some numbers of my own which agreed with numbers that the Mayor had provided us. Recognizing that the consulting report from Emergency Services Consulting International is not in our hands we've only seen the draft, I contacted Mr. Mike Tucker and spoke with him at length. (gives handouts to Council and Administration). What I passed out was page 147 from the final draft report from ESCI. I'm sure that everyone has seen this. The numbers have not changed from Day 1. In the conversation that I had with Mr. Tucker he is the primary researcher/ consultant and the principal author of the ESCI Report. In his recommendation he recommended three firefighter/ paramedics and one Assistant Fire Chief. I asked him why he had recommended that, why weren't the numbers different? Why did they not recognize staffing requirements? His comment to me was that he was preparing solely for the beginning point of addressing the overtime situation currently being experienced in the New Philadelphia Fire Department, and that it was not intended nor will it be intended to address department overall staffing needs. We discussed at length the SAFER Grant and his experience with SAFER Grants across the nation. His comment to me was that the SAFER Grant is a bridge to help the City get closer to acceptable staffing levels for fire and EMS response and should be used as a tool for improving the safety of both New Philadelphia citizens and fire department personnel. Mr. Tucker was rather emphatic in encouraging this body to accept the SAFER Grant and encouraged us also to move as rapidly as we could forward in hiring additional personnel. If you look at the information I just passed out, the third line from the bottom reflects the total staffing savings that Mr. Tucker had determined. That number is \$319,500. I queried Mr. Tucker in detail about this number, how he arrived at it. If you look at the ESCI sheet you'll see that that total is \$958,000 for the three year period under the grant. If the cost is \$546,000 and there's \$958,000 being accumulated in savings that brings \$412,000 to the bottom line of the City's budget. There have been a lot of comments and questions over the past couple of weeks, a lot of correspondence among Council Members. I have spoken with the Mayor on multiple occasions, spoken with the Fire Chief on multiple occasions in an effort to try to gleen information that would make this whole process more understandable. I contacted the Department of Homeland Security and FEMA. I spoke with Ms. Tina Godfrey and she is the Fire Program Specialist that is assigned to the SAFER Grant which the City of New Philadelphia was approved for. Ms. Godfrey went into great detail concerning the position cost limit, the guidelines that the City of New Philadelphia must follow if we accept this grant. She detailed the cost share information. I asked the question "what other costs are associated with this grant?" One of the items that's been brought up in correspondence was the 45 or so articles and how they might apply to this grant and the New Philadelphia Fire Department. Ms. Godfrey was very emphatic in her response that there are no additional costs for any federal programs. She stated that several times. I asked her specifically about the articles. Her response was that's boiler plate that is attached to every grant the federal government issues. I knew that the City of New Philadelphia had in the past two assistance to firefighter grants, one was to replace all of our radio equipment, the other was to replace the air packs that the firefighters use. Both grants were administered by the City of Dover, both had the same exact articles attached to the grants when they were approved, when they were accepted by the City of New Philadelphia. We also had two EMS Grants that were issued by the State of Ohio and because they were in essence rerouted federal funds both of those grants have all of the same exact articles attached to them. It's boiler plate that is attached in every circumstance. I know that we've had CDBG Grants and Mr. McAbier, I would ask if there are projects that the City has performed in grants where these articles were also listed as a part of the overall grant?

Mr. McAbier had the following response:

On any one you get, everything has to be done to be ADA compliant.

Mr. Holland had the following comment:

I further questioned Ms. Godfrey concerning the overall assurances. In researching we have been given, at least the grants that I have looked at over the last five years we've given these same exact assurances in writing when we accepted the grants. There were a number of articles and I did not take the time to count them but I'm going to assume that someone was correct when they said approximately 45. I also talked to Ms. Godfrey about the specifics. These articles are assurances that the City must give, do they relate only to the fire department? She said absolutely not. It's not pertaining to the fire department. It's attached to the grant and the mere fact exists that if the City in any department violates the age discrimination act, Americans with Disabilities Act, the Civil Rights Act, Drug Free Workplace regulations, Energy Policy and Conservation Act, The Federal Leadership Program regarding texting and driving. We need legislation that effects that. These are just some of the ones that Ms. Godfrey pointed out to me in this very lengthy list of assurances that the City has to give to receive this grant. The election of 2015 when the fire station referendum was brought to the forefront. I would remind everyone that in the first Ward that referendum passed by 60.2 percent. In the second Ward it was 64.9%, in the third Ward it was 63.6% and in the fourth Ward it was 61.2 percent. It's my opinion that the majority of those voters were not voting just for the fire station. They were voting for an acceptable level of fire and EMS services. I know that there is a disagreement among different individuals but I would remind everyone that we actually voted for the grant application to be prepared with the caveat that should we get the grant that we would review all of the information and make a determination as to whether or not we would accept it. There have been a number of comments today about the fire personnel who never accept a deduction in overtime. I'm telling you that fire personnel just like the City of New Philadelphia are contractually bound to accept the guidelines that exist within that contractual working agreement. It's not an option as to whether or not an employee will accept or reject. It's clearly specified within the contract. There's no room for ambiguity. I will admit readily that the contract needs to be addressed. The Mayor sent us information today that labor negotiations will be starting very soon. I wanted to encourage everyone to accept this SAFER Grant. It creates a safer working environment for our fire and EMS personnel and it creates a safer environment for all of our citizens.

### Mrs. Ramos had the following comment:

Thank you for an answer but as Mr. Holland indicated there is some disagreement here. We have been offered an amount of free money and that's been widely reported. Additionally the 5.5 million cost share amount to be paid by the tax payers over the past three years and it's also been reported. In year four the taxpayers will have to foot the entire bill and have a right to know the amount. I anticipate tonight the majority will vote to accept this money. These questions remain: What is the verifiable plan to pay for this? Layoffs or tax increases? I do not believe the amount of plan reduction and overtime will materialize or that the tax revenue will increase enough. I truly, truly hope that it will. At this time the off sighted root cause of the collective bargaining agreement minimum manning and overtime rate has not been addressed. I call for accountability in that overtime must be tracked per shift and month and reported to council. Call offs and call ins should be tracked by the Mayor and the HR Director in addition to the Chief to ensure the accountability. The Collective Bargaining Agreement must be changed to properly allow minimum manning requirements to appropriately maintain safety and reduce cost. I strongly encourage that the emergency servicing consultants suggestions be put in place even though we only have a draft, not much is going to change on that. I want to thank the taxpayers who have responded and are concerned. You have a right to know after all you pay for City services. I personally believe that Council who holds the purse strings are to be good stewards of your money. In light of this I look forward to Council working together with the Administration which includes the Fire Chief to develop a lasting solution not just a bridge to the problem rather than a temporary band aid fix.

## READING OF ORDINANCES AND RESOLUTIONS

**ORDINANCES:** 

14-2018

AN ORDINANCE BY THE COUNCIL OF THE CITY OF NEW PHILADELPHIA, OHIO TO CREATE THE NEW PHILADELPHIA CEMETARY FUND #815 AND ADOPT SECTIONS 195.18-195.23 OF CHAPTER 195 OF THE CODIFIED ORDINANCES OF THE CITY OF NEW PHILADELPHIA FOR PURPOSES OF REGULATING THE NEW PHILADELPHIA CITY CEMETARY ENDOWMENT FUND #815.

3<sup>rd</sup> Reading

MRS. MAY MOTIONED FOR APPROVAL OF ORDINANCE 14-2018 MR. RICKLIC SECONDED THE MOTION

#### **RESOLUTIONS:**

21-2018 A RESOLUTION BY THE COUNCIL OF THE CITY OF NEW PHILADELPHIA, OHIO, TO COMMEMORATE AND HONOR THE 50<sup>th</sup> ANNIVERSARY OF KENT STATE TUSCARAWAS.

3<sup>rd</sup> Reading

MR. HOLLAND MOTIONED FOR APPROVAL OF RESOLUTION 21-2018 MR. MAURER SECONDED THE MOTION 7 YEAS RESOLUTION 21-2018 HAS BEEN APPROVED

President of New Philadelphia City Council Sam Hitchcock had the following comment:
I understand to accept the Commendation we have the Dean of the Tuscarawas
Campus Brad Bielski. (Dean Bielski came forward to accept the Commendation)

Dean Bielski had the following comment:

Thank you members of Council and the Administration. This is a true honor and the honor really goes to all of the men and women who have been involved with the campus for over 50 years. Thank you once again and we'll be here another 50 years.

22-2018 A RESOLUTION BY THE COUNCIL OF THE CITY OF NEW PHILADELPHIA, OHIO, TO COMMEND JAMES MICELI FOR 19 YEARS OF SERVICE AND DEDICATION TO THE CITY OF NEW PHILADELPHIA AS A FIREFIGHTER AND PARAMEDIC WITH THE NEW PHILADELPHIA FIRE DEPARTMENT.

3<sup>rd</sup> Reading

MR. ZUCAL MOTIONED FOR APPROVAL OF RESOLUTION 22-2018 MR. LANZER SECONDED THE MOTION 7 YEAS

RESOLUTION 22-2018 HAS BEEN APPROVED

(Mr. Miceli was in the audience and stepped forward to accept his Commendation)

Mr. Miceli had the following comment:

It's been great working here. I'm glad they hired me. I really appreciate the time I had here running here. I also had a business here for 26 years that we recently sold. Now I get to go on to the next part of my life, but I really do appreciate everything that Council has done.

23-2018 A RESOLUTION BY THE COUNCIL OF THE CITY OF NEW PHILADELPHIA, OHIO FOR APPROVAL OF THE STARK-TUSCARAWAS-WAYNE JOINT WASTE MANAGEMENT DISTRICT'S AMENDED DRAFT SOLID WASTE MANAGEMENT PLAN.

3<sup>rd</sup> Reading

MR. LANZER MOTIONED FOR APPROVAL OF RESOLUTION 23-2018 MRS. RAMOS SECONDED THE MOTION

Mr. Holland had the following comment:

Recently I received at my home information from the Waste Management District concerning their efforts overall, more of a PR brochure. One of the comments that was made was that the cost for processing solid waste has increased, and a portion of that was caused by the pipeline companies as they cut timber, and the resulting product that the waste management handles, that this added cost to our citizens. I know, Mr. Mayor, you're our representative there. I would hope that we could ask some

questions about that. I just got this from a brochure that was mailed.

Mayor Day had the following response:

Yes, we will, Mr. Holland and I'm glad you brought that to my attention. The cost of composting has skyrocketed, as a matter of fact the Waste Management District has cut down on a number of places and composting sites that they created because of that fact.

7 YEAS

**RESOLUTION 23-2018 HAS BEEN APPROVED** 

24-2018 A RESOLUTION BY THE COUNCIL OF THE CITY OF NEW PHILADELPHIA,
OHIO TO ACCEPT THE STAFFING FOR ADEQUATE FIRE AND EMERGENCY
RESPONSE (SAFER) GRANT AWARD FROM THE UNITED STATES
DEPARTMENT OF HOMELAND SECURITY.
3<sup>rd</sup> Reading

MR. RICKLIC MOTIONED FOR APPROVAL OF RESOLUTION  $24\hbox{-}2018$ 

MR. ZUCAL SECONDED THE MOTION

Fire Chief Parrish had the following comment:

First I would like to thank Firefighter Miceli for his many years of service. He was a great guy on the fire department, he was very dependable, and we had a lot of fun times. He was the most meticulous guy in the fire department. He paid attention. If something was broken he reported it. He did a lot serving the community. We're going to miss him. The meeting on August 13th there were many things that Mrs. Ramos brought up, and this isn't just about Mrs. Ramos' discussion this is about the entire SAFER Grant. I'm not here to urge you to vote for this. This is our deal. This is our community. I'm not going to push you to vote for this. You need to make that decision yourself. What I am here to say though, first and foremost, there's a misconception out there that our firefighters are doing something wrong with overtime. I want to clear that up. Our firefighters are doing exactly what we asked them to do for many years. We as a community decided instead of hiring the proper number of firefighters that adequately cover the calls in our community, many, many years back prior to most of you being on Council we decided to pay overtime to compensate for that, because then it was cheaper to pay overtime with a call volume of 1400 calls a year than it would cost to hire additional firefighters. The truth is really, really important to me. In 2018 and 2017 we did 2,824 calls. We doubled the amount of calls that we had back in 1999. That's the last time that we hired additional firefighters. That being said there are many other factors involved. We do not have a residency clause. That is because the State of Ohio does not allow us to have a residency clause. Our most constrictive residency clause is Tuscarawas County or a continuous surrounding county. I don't agree with that. I didn't agree with that when I was in the union and when I was the union president, but the fact is, that's the law. Firefighting is a young person's game. Jim Miceli can attest to that. It takes its toll on your body. That being said, we have a mostly young fire department. When you have a young fire department you have children and family and things like that that you have to take care of. It's important that our firefighters spend time with their family. Our firefighters are second to none. Many things were brought up on the 13th of August. I asked for a copy of that tape. I sat down and I listened to every one of those questions. Sunday evening at around 10pm I received a final report. I received that by email. Tomorrow in your mailbox at the close of business you will have a thumb drive that has that report on it. They're under contract to provide us hard copies and we'll be getting those in the mail. The ESCI report is a cooperative services study between the City of Uhrichsville and the City of New Philadelphia. It cost each one of us about \$1700 for that evaluation. It also evaluated the townships that we cover, Uhrichsville covers Mill and Union Township and the City of New Philadelphia covers Goshen Township. The needs and desires of the community is what drives the fire departments. May 3, 2005 a half percent income tax passed 67.42. November 3, 2015 a bond issue toward the construction of a new fire station passed 3146-2047. The fire department and Administration should understand the population of a City. That's 17,396. We serve all residents no matter what socio economic situation you're in. We presented a fire department vehicle replacement plan on December 11, 2017 and it was also discussed again during the budget. The fire department should work with Goshen Township which we are. The contract expires in 2021. Through the leadership of the Safety Director we're going to start having discussions on creating a fire district which was recommended by the ESCI. We do physicals and exercise stress tests on firefighters. I agree with performance evaluations. That needs to be a city wide thing and I'm sure the Mayor agrees with that as well. Our human resource department

is working on that actively. All departments in the City have submitted information on job descriptions. In the fire department we have firefighter/paramedics, we have the fire inspector, we have captains and others. Last and certainly not least, I'm stating this not to blow my horn, not to pat myself on the back, but to illustrate what's really important. What's really important is the people working together. I want to show you what people working together can achieve. We had a good year this year, Westfield Insurance \$9,000 for two thermal imaging cameras. That was brought to us by Tuscarawas Insurance Agency, Ohio Bureau of Workers Compensation \$12, 137 for an extractor/ washer for the fire station, New Philadelphia Elks \$900 for purchase of a nice rescue suit. State EMA Hazmat Grant for \$10,000 for training for the above the line and below the line class that actually is taking place tomorrow at the old fire department. And what we're here to talk about tonight, the FEMA SAFER Grant for \$179,542. To date our grant totals are \$1,362,589. In 2009 we had a situation with our ladder truck. It was in disrepair. It was kind of an orphan, the chassis manufacturer was out of business, as well as the ladder and pump. Here we are stuck in a situation we didn't have a plan then to build a new fire station and it had to fit in our fire station. We went out and actively talked to manufacturers. We looked at purchasing a new truck. The new ladder truck then was \$1.2 million. We chose to rebuild. It took almost a year to achieve. We did that for \$595,000. That was a savings of \$605,000. A year later our fire engine had a similar situation but not near as severe. We refurbished it for a cost of \$129,000 versus \$500,000 to purchase a new one. That was a savings of \$305,000 or a total from both of those trucks \$910, 000. Again, I'm not telling you that to pat myself on the back. That took a lot of work from a lot of people. That's why I'm here to tell you we need to work together. This is not personal. This is our fire department. It's our community's fire department. It's the people's fire department. I take great pride in it. I would like to thank the Mayor, Safety Director for their leadership, and commend Council for supporting this. I would also like to recognize the support from J. Hottinger and Al Landis, and Rob Portman. They all wrote letters of support for this grant.

#### Mr. Zucal had the following comment:

I will never apologize for being a champion and an advocate for the fire department. When we needed a new fire department I pushed that as much as I possibly could. Not just to give our fire department an aesthetic look but it was a place where they could do their job more efficiently. That's important so that they can protect the citizens of New Philadelphia in better ways. They can train more effectively, they can be protected from carcinogens. Chief Parrish was given a directive to look for more creative ways to reduce overtime. There's no way that the SAFER Grant will not reduce overtime. It has to, when you add staffing and personnel that has to take care of some of that concern. I've received emails saying that somehow there's a perception that this is somehow going to be passed along to the taxpayers of the City of New Philadelphia, that we are not being transparent in the fact that we are going to be asking for a ballot initiative to pay these. I know in speaking to the Mayor and the Chief over and over about this we need to have an eye toward the future. I know that down the road with what's happening in our healthcare system more is going to be asked of our EMTs to carry the burden. I'm going to close with a comment I made before, I never want to be the Council person that says "Chief, send your men to this call but back off on that one", because every time a person makes a call to that person it's the most important call of that day.

5 YEAS, 2 NAYS RESOLUTION 24-2018 HAS PASSED

## **UNFINISHED OR OLD BUSINESS: NONE**

### **NEW BUSINESS:**

Law Director Fete had the following comment:

As you know school started this year and I just wanted to commend Councilman John Zucal in his other public capacity as principal of Central Elementary. You go past Central and there's a big sign in front of the school that says "we love our city" and it has the City symbol on it. I thought it was something all the schools were doing but I found out it was just

Mr. Zucal. It's phenomenal. It promotes pride in your City, pride in your community.

Councilman Zucal had the following comment:

Thank you, and we will be calling upon members of Council and our Administration because it is more than a sign. We're going to be spending within the walls of Central Elementary a year learning about our City because many of the students don't know the wonderful place that we live.

President of New Philadelphia City Council Sam Hitchcock had the following comment:

I would like to recognize Mr. John Zucal the Principal of Central

Elementary for making the front page of the Times Reporter. I would also like to remind everyone that school has begun and the Police Department has crossing guards at most of the intersections near the schools, but the kids go out past those areas and as I've observed the kids don't always adhere to the traffic light situation of when they should cross and when they shouldn't cross. We should all be a little extra careful.

Mr. Maurer motioned to adjourn at 8:4	12 pm
CLERK OF COUNCIL	Julie Courtright
APPROVED	
PRESIDENT OF COUNCIL	Sam R. Hitchcock