

**SALARY COMMITTEE
MEETING MINUTES
MONDAY, February 8, 2016**

*The Salary Committee met Monday, February 8, 2016 at 6:00 PM in the Council Chambers at the Knisely Centre.
In attendance were Salary Committeepersons:*

*Mr. Darrin Lautenschleger
Mr. Dean Holland
Alternate: Aimee May
Committee Chairperson Mr. John Zucal.*

Guests were:

*Mayor Joel Day,
Law Director Marvin Fete,
Service Director Ron McAbier,
Safety Director Greg Popham
Auditor Beth Gundy
Treasurer Tom Gerber
President of Council Sam Hitchcock,
Council Clerk Julie Courtright,
Councilperson Mrs. Cheryl Ramos,
Councilperson Mr. Kelly Ricklic,
Councilperson Mr. Rob Maurer
Fire Chief Jim Parrish*

Salary Committee Chairperson, John Zucal called the meeting to order at 6:00 PM.

Mr. Zucal thanked everyone for coming to the meeting.

And mentioned that the purpose of this meeting is to discuss a proposed agreement between the City of New Philadelphia and New Philadelphia City Schools for the use of the Quaker Dome, also a discussion of Commendations for 8 members of the administration and Council who had previously served.

Proposed Resolutions 5 through 12-2016 include Commendations for Mr. James Zucal, Amy Gilland, Mary Jo Fragasse, Patti McKay, Dave Johnson, Dan Lanzer, Winnie Walker, and Sandy Cox. So those are the 8 that we would pretty much follow the standard operating procedure of recognizing those individuals for their contributions to the City of New Philadelphia, and make sure that we typically do that for 3 readings as an honorarium for those individuals should the will of the committee be to add Proposed Resolution 5 through 12-2016 to our next regularly scheduled meeting agenda.

Mr. Holland: "In many recognitions there is a timeliness factor. We are already some time past these retirements and three readings down the road is going to put us another 2 months or so out. When we're individually recognized think it's significant that we look at this timeliness factor. If we wait one month, two months, three months after the fact, that doesn't seem to make a lot of sense to me. It becomes more significant the closer to the event that it is. I would ask for consideration to suspend the rules and put it on tonight's agenda."

Mr. Lautenschleger to Mr. Holland: Two things: First, (if it's tonight's meeting) if any of them wanted to be in attendance to receive their framed certificate they're not going to be there for that. Second, it's been kind of the guidance from Council President that we would read them three times to allow for public recognition of their good deeds and their length of service and dedication and service to the city. I'm comfortable with whatever we want to go with but I'm not sure I would want to go ahead and put it on tonight from the standpoint we usually get the framed, signed certificates and if anybody did want to bring their family members in during that time they could have the chance to come in and do that.

Mr. Holland to Mr. Lautenschleger: I would agree

Mr. Zucal to Mr Holland: I understand your point, if it's more timely and closer to the date that they were no longer serving the City of New Philadelphia. Again I think that was part of the direction of Council President to allow for 3 readings and allowing for public recognition.

Council President Hitchcock: I think when we knew it was the last meeting I think most everyone spoke up and offered their kind comments. I think the written commendations is something we've been doing, and following it with a timely manner to allow family members and friends to come in is appropriate, I also think this is nothing that would qualify for the safety, health, and welfare of the City by speeding it up.

Mr. Holland: Mr. Chairman, would there be a way to get the recognition into the system quicker?

Mr. Zucal: That first meeting in January could allow for that to already be assigned to a committee and you could speed that up. That would be something we could probably do down the road.

Mr. Lautenschleger: I'm comfortable with putting them on the agenda for the next regular session which is the 22nd, suspending the rules and passing each of them that night and directing the Clerk to contact each person who will be receiving a commendation.

Mr. Lautenschleger, Mr. Zucal, and Mr. Holland all agreed on adding Resolutions 5 through 12-2016 to the February 22nd Council agenda, suspending the rules and passing each resolution that night.

Mr. Zucal: Next on tonight's agenda is an update from Mayor Day concerning the agreement between the City of New Philadelphia and New Philadelphia City Schools concerning the use of the Quaker Dome.

Mayor Day: 2 weeks ago Thursday we met with Don Kemp and New Philadelphia Schools Superintendent David Brand in my office to discuss the proposal from the Law Director to have a partnership agreement to open up the Dome during the early morning hours in the Winter so people could use the indoor track. The Superintendant had some concerns and questions about procedure, also issues with the current location of the wooden basketball court. So, we came to an agreement that we would put this on hold and had the wooden basketball court moved. That's important because that's a \$50,000 floor and the benefactor would be very upset if that was damaged in any way as a result of this. Moving that floor forward and creating a new entrance into the track area would alleviate that. This will also free up the whole track. We also need to figure out if there needs to be one or two employees there to watch the lobby area as well as the track. Superintendent Brand needs some time to think through that logistically. He and I set up a target date for having some sort of agreement in place by November 1st. We're going to meet again in April to find out how he's come along with finding solutions on his end. If things work out we'll have legislation before Council sometime late August of early September.

Mr. Zucal on Superintendant Brand: I know in my discussions with him he was very much in favor of it and believes the potential there is a great opportunity between the city and the school district.

Law Director Fete: I have a public information request in to Twinsburg because they actually have a facility that is directly between the City and the school district. Theirs is actually connected to the Middle School. So that everybody had something to look to I put together a sample legislation. The agreement is based upon prior agreements that the City has had, particularly the stadium lease, the agreement to allow Central Catholic to use our field, and even an agreement with the Kerry Campaign to use our facilities for a campaign event.

Mr. Zucal: So, if everything goes according to plan and things develop we're looking at legislation in early fall of 2016 that would carry us through the winter months.

Law Director Fete: The school said they'd probably want to have their own person down there, and the City will want their own person down there. They're going to be part-time and similar to what you have in terms of lifeguards at the park. The school board is very enthusiastic about it.

Mrs. Ramos: So the only thing that would be accessible would be the track?

Law Director Fete: The track, the common areas, the hallway, and the restroom/ locker rooms.

Mr. Zucal: Initially the conversation is just utilization of the walking track, but there is a potential as Mr. Day said for further discussion down the road about utilization of the facilities.

Law Director Fete: We're also waiting to find out how much support this will receive from the community.

Service Director McAbier: I think the biggest thing is that floor, and they're looking for manpower. The panels are very heavy. This is not going to be an easy project. They were going to get someone from Ohio Floors to come in and supervise.

Mr. Ricklic: They will also have to re-drill for volleyball below the floor. There's also a special camera on that court that sees night vision.

Mr. Zucal: The positive part is both parties are interested, it's a doable situation. It's just making sure that both parties follow through.

Mrs. Ramos: We just want to make sure we're not going to be competing with any private business. I know the mall is used heavily to walk and that draws in sales to the mall. Government shouldn't be competing with a private enterprise.

Law Director Fete: The mall opens an hour before for walkers so it's not even when stores are open, and nobody complains about the park competing with the public and all kinds of people go to the park and the stadium to walk.

The Meeting of the Salary Committee adjourned at 6:24pm.