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SALARY COMMITTEE MEETING MINUTES MONDAY, NOVEMBER 23RD, 2015

The Salary Committee met Monday, November 23rd 2015 at 6:30 PM in the Council Chambers at the Knisely Centre.

In attendance were Salary Committeepersons:

Mr. Dan Lanzer Ms. Winnie Walker, Committee Chairperson Mr. John Zucal

Guests were: Mayor Johnson Service Director James Zucal Safety Director Greg Popham Law Director Marvin Fete, Auditor Beth Gundy Treasurer Tom Gerber President of Council Sam Hitchcock, Council Clerk Patti McKay, Councilperson Mrs. Cheryl Ramos, Councilperson Rob Maurer, Joel Day, Income Tax Administrator Ron McAbier, Fire Chief Jim Parrish, Mr. William Harding, Mark Cox, Aimee May, and Dean Holland, Ed McCall and Craig Genet from McCall Sharpe. Brian Stull and Chris Bower from Diversified Engineering.

Salary Committee Chairperson, John Zucal called the meeting to order at 6:30 PM.

Mr. Zucal thanked everyone for coming to the meeting. And mentioned that the purpose of this meeting is

- To keep Council, members of the Public, the Administration informed as to where we are headed.
 To allow them to continue to ask any questions
- To keep them apprised as to where the project is headed and what the next steps are so we can continue to do our due diligence with that piece of it.

Salary Committee Chairperson, John Zucal mentioned:

Both the Architecture Firm and the Engineering Firm are represented this evening.
 Ed McCall and Craig Genet from McCall Sharp has joined us from Springfield, Ohio
 From Diversified Engineering we have Brian Stull and Chris Bower representing the engineering piece of it to answer any questions both as a Committee and Members of Council and any of the guests that are in attendance.

Salary Committee Chairperson, John Zucal:

Mr. Zucal thanked the Mayor and the Service Director and said, "Without their support we could not be where we are tonight."

It started with they they shared a vision for the future of New Philadelphia the need for our Fire Department to be upgraded not only for today but for years down the road.

Salary Committee Chairperson, John Zucal, Mayor Johnson, and Service Director Zucal; *Thank You* for your support of the project.

Salary Committee Chairperson, John Zucal pointed out:

We have the Treasurer who was there for issue #36 Mr. William Harding setting in the audience. Mr. Harding willingly contributed his time, talent, and efforts to support to get that passed. Members know Mr. Harding for a legacy of community service here in New Philadelphia. We are very fortunate to have a lot of the folks represented. We could not be where we are tonight without the leadership of Chief Parrish.

He has been running back and forth to get things ready for the presentation this evening
Jim Sholtz from the Fire Department as well.

I know in talking with the Chief he is excited about the future of this probably equally excited if not more are the men who work in that building each and every day knowing down the road the project will be coming to and developed more extensively.

Salary Committee Chairperson, John Zucal asked the Mayor if there was anything he wanted to add. Comment from the Mayor:

The Mayor said he was pleased with the way things came out.

Comment from the Service Director:

He thinks it is an awesome project and

Said he knows with the team you have in place it will be finished and done very well.

Salary Committee Chairperson, John Zucal said:

"That is a legacy that the two of you leave behind as well."

Mr. Bower from Diversified thanked everyone and said he did not know if he has spoken to everyone in this capacity as part of the design team for the New Fire Station.

Mr. Bower explained how the design team came together:

We've been working with Chief Parrish, the Service Director, and the Mayor on a number of issues we've had over the years with the fire station.

Structure problem, a new roof all kinds of different things.

We wanted to be a part of the design team at the same time we knew we had never designed a fire station. We've done tons of buildings around town, all over eastern Ohio But we don't know anything about fire stations.

We met Ed McCall and Ed told us how he can do things and it kind of matched our way of doing things.

We try to be Practical Common Sense Engineers; we try to have more down to earth approach. Ed kind of had the same thing as he viewed that projects we got our heads together and he came up with a plan.

Split the designs and keep it local we keep the level of expertise we needed and have a good working relationship.

Formed a 50/50 partnership on this project which is really an awesome thing lot of design and project management right here 2 blocks from the new fire station.

That is how we got to where we are at partnering on this.

Ed is going to come up with the concept and design and get a lot of the stuff started. Diversified is going to come in and design the infrastructure inside.

Power Point Presentation was given by McCall/Sharp Architecture from Springfield Ohio. He started his practice in Urbana, Ohio in 1983.

Partner Steve Sharp who he partnered up with 17 years ago.

Both he and Steve came from rural area in West Central Ohio.

they never had big budgets for buildings they always had to build things simple and straight forward. That is the way we approach designing all of our buildings.

We are very careful to watch the dollars. we are not trying to win a magazine design award. We are trying to win design awards from our clients.

We want Chief Parrish and the Firefighter to have a station that functions beyond anything else. It has to function well and be easy to maintain and take care of and the

Materials you use in the building are proven simple straight forward materials; the systems you design into the building are proven simple straight forward systems.

He went to architecture schools to try to make the buildings look handsome and be a nice design.

You combine those three elements to come up with good practical buildings that can serve the clients flexibly and functionally for a long time.

Over view of his design we started the fire station in 1992 introduced us to a little of the architectures that they do.

They focus on quality and a variety of buildings.

Four to five specialty areas they work in.

Our station is now in the computer now we can go and make changes very easily. When we make the change we can take a snapshot and see what we are actually changed in a revert rendering. It gives our client the ability to look at the building the way we do.

3-D fly through of a facility its valuable in helping the client understand

The drawings are done before we ever start into the working drawings and before a shovel is put into the ground.

The hope is we make fewer mistakes by being able to let the client walk through their building before it is actually built.

Conventionally built with wood studs or steel studs with a brick veneer the back is the preengineered building.

New Philadelphia fire station will be red and black with a dark gray roof.

(They will use Belden Brick which is a reddish and glazed black block)

There are training areas built into the Fire Station.

They spent 3 days with each shift of fire fighters at several stations to try to learn the things that are most important to them what features that they needed to be put in the building and which things were not necessary.

The plan, the way that is designed and laid out has several features that allow training to happen at the Fire Department.

Fly through was then presented:

The Chair John Zucal said it was an amazing opportunity

to get an initial feel for what this is going to look like.

Comment from Ed McCall:

"This is how it is designed right now this is the model."

It is built for efficiency a two story design.

Comment from Chair John Zucal:

McCall Sharp and Diversified was the right fit for the City.

Comment from Committee Member Lanzer:

He felt is a good presentation.

Comment from Ms. Walker:

Where do they sleep and where is the kitchen?

Comment from Ed McCall:

All on the second floor of the fire station.

Right size for the firefighters to be able to work on and to keep the equipment clean now and in the future.

Chair John Zucal thanked McCall Sharpe and Diversified Engineering.

Meeting adjourned at 7:14 PM

Respectfully Submitted,

John Zucal, Chairperson Salary Committee